

Person Specification

Post: Senior Learning Mentor

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> GCSE Grade 4 or above in English and mathematics (or equivalent) 	<ul style="list-style-type: none"> Good Honours degree First aid qualification 	<ul style="list-style-type: none"> Application Certification
Experience	<ul style="list-style-type: none"> Values driven Working with young people Supporting students with a range of specific learning and behavioural needs Line managing individuals and promoting professional growth Mentoring young people to achieve Previous experience in a similar role 	<ul style="list-style-type: none"> Working in an inner-city area of high deprivation 	<ul style="list-style-type: none"> Application Interview
Knowledge and skills	<ul style="list-style-type: none"> Analytical thinker Able to build successful professional relationships with young people to help manage behaviour Able to set high expectations that motivate and challenge students Building positive relationships with families Understanding of current thinking / best practice in SEN and behavioural management provision Use of data management systems (e.g. Bromcom and CPOMS) Maintain confidentiality at all times Commitment to safeguarding Microsoft Office, especially Excel, Outlook and Word 	<ul style="list-style-type: none"> Understanding of what makes a Dixons academy different and successful Some understanding of how children learn Safeguarding procedures 	<ul style="list-style-type: none"> Application Interview References
Character	<ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to give, receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	<ul style="list-style-type: none"> Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> Application Interview References