

## Job Description

### Post: Senior Learning Mentor

#### Purpose

To challenge educational and social disadvantage in the North.

#### Duties and Responsibilities

- Live the mission, values and drivers every day.
- Working with other mountain rescue leads and under the direction of the SENDCo, organise the academy's SEN and behavioural support service known as 'mountain rescue'.
- Lead on planning and delivering interventions on one of the four support strands in mountain rescue: SEMH / cognition and learning, EAL and literacy, physical and sensory needs, and communication and interaction.
- Provide effective leadership to a nominated group of mountain rescue support workers.
- Liaise with staff, professionals and parents to support student engagement, progress and attendance.
- Facilitate the educational progress and wellbeing of any individual or group of students; provide guidance and advice to students on educational, social and emotional matters.
- Support individual students through mentoring, personal care and physical support; manage a caseload and prepare resources where necessary.
- Promote and maintain discipline in accordance with the values and behaviour policy of the academy.
- Communicate effectively with subject teachers to share students' learning.
- Manage the range of facilities offered to support students and their families through the mountain rescue hub.
- Contribute to decision making in respect of individuals and groups of students.
- Use academy and mountain rescue information systems to document student progress accurately, e.g. CPOMS, Bromcom, individual need plans, individual behaviour plans.
- Assist the SENDCo in ensuring accelerated progress for all students.
- Support exam access arrangements as and when required.
- Provide support in lessons as part of the double staffing model and support with lesson cover as required.
- Undertake home visits when instructed by a mountain rescue lead or the SENDCo.
- Provide first aid and support students with medical needs, including the maintenance of relevant records and first aid boxes.
- Engage fully in our trust's professional growth process to fulfil personal potential and be able to participate effectively in the implementation of our academy's strategic big moves.
- Attend meetings / training and carry out administrative tasks and duties as specified on our academy calendar.
- Consistently implement all trust policies and contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a designated safeguarding lead.
- Carry out any other reasonable duties as requested by the principal.

***This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.***