

Person Specification

Post: Technician (Science)

Attributes	Essential	Desirable	How identified
Qualifications	GCSE Grade 4 or above in English and mathematics (or equivalent)	- A level / level 3 qualification in science - Higher or further education	- Application - Certification
Experience	- Values driven - Working in a relevant technical / scientific role	- Working in an inner-city area of high deprivation - Working in a school environment - Working in a science laboratory	- Application - Interview
Knowledge and skills	- Health and safety procedures; risk assessment - Working knowledge of laboratory preparation techniques and procedures - Fault finding and repair of equipment - Stock control and ordering procedures - Prioritise, plan and organise workload - Commitment to safeguarding - Microsoft Office, especially Excel, Outlook and Word	- Understanding of what makes a Dixons academy different and successful - Use and apply mathematical knowledge and skills; for example, to calculate molarity of solutions - Practical activities that demonstrate key scientific concepts and engage students - COSHH regulations - CLEAPSS science requirements	- Application - Interview - References
Character	- Strong moral purpose and drive for improvement - Mission-aligned - Humble and kind - Motivated, enthusiastic and flexible - Excellent interpersonal skills - Good sense of humour - Desire to develop yourself - Ability to give, receive and act on feedback - Strong attention to detail - Ability to work under pressure - Commitment to the full life of the academy	Willingness to offer extra-curricular provision	- Application - Interview - References