

Person Specification

Post: Learning Support Assistant Level 3

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> Grade C / 4 or above in GCSE English and mathematics Level 3 Teaching Assistant Qualification or equivalent 	<ul style="list-style-type: none"> Degree Relevant PD 	<ul style="list-style-type: none"> Application Certification
Experience	<ul style="list-style-type: none"> Values driven Tailored small group and whole class teaching that challenges and supports students 	<ul style="list-style-type: none"> Working in an inner-city area of high deprivation 	<ul style="list-style-type: none"> Application Interview References
Knowledge and skills	<ul style="list-style-type: none"> High expectations which motivate and challenge students Highly tailored planning using scheme of work Effective use of formative assessment Behaviour management to support a disciplined and joyful culture Commitment to safeguarding 	<ul style="list-style-type: none"> Understanding of what makes a Dixons academy different and successful Understanding of the secondary curriculum Understanding of how students learn SEND theory and practice 	<ul style="list-style-type: none"> Application Interview References
Character	<ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	<ul style="list-style-type: none"> Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> Application Interview References