Person Specification

Post: Cleaning Supervisor

Attributes	Essential	Desirable	How identified
Qualifications	• Grade C or above in GCSE English and mathematics	• Evidence of further education • Health and safety qualification • Manual handling training	• Application • Certification
Experience	• Values driven • Professional cleaning • Providing high quality customer service • A minimum of 12 months experience of supervising staff in a work environment	• Working in an inner-city area of high deprivation • Working in a school or educational establishment	• Application • Interview • References
Knowledge and skills	• Clean to high standards • Excellent communication skills including being articulate in spoken English • Ability to lead and motivate a team • Basic IT skills including Microsoft Office • Commitment to safeguarding	• Understanding of what makes a Dixons academy different and successful	• Application • Interview • References
Character	• Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to give, receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy		• Application • Interview • References