

## Person Specification

### Post: Head Chef

Attributes	Essential	Desirable	How identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Recognised catering qualification</li> <li>• Level 2 Food Hygiene</li> </ul>	<ul style="list-style-type: none"> <li>• Level 3 Food Hygiene</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Certification</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Values driven</li> <li>• Food safety management systems based on HACCP</li> <li>• Understanding of budgeting and principles of P&amp;L</li> <li>• Leadership of a kitchen and / or catering team</li> <li>• Working in cook from fresh, high volume establishments</li> <li>• Financial processes such as raising purchase orders, placing orders and administering purchase ledger invoices</li> </ul>	<ul style="list-style-type: none"> <li>• Working in an inner-city area of high deprivation</li> <li>• Working with special dietary requirements and food allergies</li> <li>• Working in a school or other educational environment</li> <li>• Working in a restaurant / food service environment</li> <li>• Use of commercial kitchen equipment of the type found in our kitchens</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>• COSHH, H&amp;S, manual handling, electrical safety</li> <li>• Sound knowledge of industrial / commercial catering operations</li> <li>• Numerate and literate</li> <li>• Microsoft Office, especially Excel and Word</li> <li>• Commitment to safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of what makes a Dixons academy different and successful</li> <li>• Sound understanding of current school food trends</li> <li>• Nutrition and its importance to developing healthy young people.</li> <li>• Literate and numerate</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Character</b>	<ul style="list-style-type: none"> <li>• Strong moral purpose and drive for improvement</li> <li>• Mission-aligned</li> <li>• Humble and kind</li> <li>• Motivated, enthusiastic and flexible</li> <li>• Excellent interpersonal skills</li> <li>• Good sense of humour</li> <li>• Desire to develop yourself</li> <li>• Ability to receive and act on feedback</li> <li>• Strong attention to detail</li> <li>• Ability to work under pressure</li> <li>• Commitment to the full life of the academy</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to offer extra-curricular provision</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> <li>• References</li> </ul>