Person Specification

Post: Learning Support Assistant L2

Attributes	Essential	Desirable	How identified
Qualifications	• GCSE Grade 4 or above in English and mathematics (or equivalent)	• Level 2 qualification or willingness to work towards	• Application • Certification
Experience	• Values driven • Tailored small group teaching that challenges and supports students • Working with children with communication and interaction needs	• Working in an inner-city area of high deprivation	• Application • Interview
Knowledge and skills	• High expectations which motivate and challenge students • Highly tailored planning using scheme of work • Effective use of formative assessment • Behaviour management to support a disciplined and joyful culture • Commitment to safeguarding • Microsoft Office, especially Excel, Outlook and Word	• Understanding of what makes a Dixons academy different and successful • Some understanding of the primary curriculum • Understanding of how students learn • Effective use of formative assessment • SEND theory and practice	• Application • Interview • References
Character	• Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to give, receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy	• Willingness to offer extra-curricular provision	• Application • Interview • References