

Person Specification

Post: Higher Level Teaching Assistant

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> GCSE Grade 4 or above in English and mathematics (or equivalent) Higher Level Teaching Assistant qualification or equivalent 	<ul style="list-style-type: none"> Good honours degree Relevant CPD 	<ul style="list-style-type: none"> Application Certification
Experience	<ul style="list-style-type: none"> Values driven Working with children 	<ul style="list-style-type: none"> Working in an inner-city area of high deprivation Some experience of tailored teaching that challenges and supports students 	<ul style="list-style-type: none"> Application Interview
Knowledge and skills	<ul style="list-style-type: none"> High expectations which motivate and challenge students Excellent subject knowledge Ability to construct successful relationships in order to manage behaviour Commitment to safeguarding Microsoft Office, especially Excel, Outlook and Word 	<ul style="list-style-type: none"> Understanding of what makes a Dixons academy different and successful Some understanding of how students learn Some understanding of primary / secondary curriculum Some understanding of planning and assessment 	<ul style="list-style-type: none"> Application Interview References
Character	<ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to give, receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	<ul style="list-style-type: none"> Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> Application Interview References