

## Job Description

### Post: Director of Visual Arts

#### Purpose

To challenge educational and social disadvantage in the North.

#### Duties and Responsibilities

- Live the mission and values every day.
- Undertake up to a 40% teaching load of a head of department in your specialism within an identified academy.
- Provide capacity for our Centre for Growth.
- Implement and model strategies that secure high standards of teaching, student behaviour and attendance.
- Provide trust-wide strategic leadership for visual arts, strengthening culture, character and community across Dixons academies.
- Work with the school and college trust leaders and Centre for Growth to continually evaluate the quality of the curriculum in visual arts across our trust.
- At each curriculum phase, design, develop and improve a curriculum with the optimum knowledge sequence for building a secure schema in visual arts, including technical processes, materials and critical / contextual knowledge.
- Share the most relevant educational research and thinking in visual arts.
- Strategically lead decision-making and ensure all subject leads are consulted and valued to create a shared trust vision for visual arts.
- Build an effective subject cross-cutting team, respecting experience and always demonstrating sensitivity and diplomacy.
- Lead the cross-cutting team to debate and identify the powerful knowledge in visual arts.
- Offer subject support and advice to academies in challenging circumstances, re-deploying resource where practical.
- Plan and deliver subject specific professional development for visual arts specialists across our trust.
- Support and contribute to trust-wide school improvement strategies and initiatives.
- Develop and support a trust-wide programme of visual arts events, exhibitions and enrichment as part of the development of our broader enrichment strategy.
- Support all academies in providing a comprehensive extra-curricular offer in visual arts to all our students, ensuring access is equitable and participation is actively promoted.
- Identify and communicate funding and partnership opportunities to enhance visual arts provision.
- Support academies to develop a consistent approach to high expectations in visual arts classrooms, including routines that enable safe and efficient use of materials, tools and equipment.
- Champion an approach to visual arts that develops students' cultural capital and supports progression into Key Stage 4 / Key Stage 5 study and creative pathways.
- Engage fully in our trust's professional growth process to fulfil personal potential and be able to participate effectively in the implementation of our trust's strategic big moves.
- Attend meetings / training and carry out administrative tasks and duties as specified on our trust calendar.
- Consistently implement all trust policies and contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a designated safeguarding lead.
- Carry out any other reasonable duties as requested by your manager.

***This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.***