

Job Description

Post: Primary Trust Assistant Principal

Purpose

To challenge educational and social disadvantage in the North.

Duties and Responsibilities

- Live our mission, values and drivers every day.
- Promote an aspirational culture which motivates everyone to work collaboratively, share knowledge and deliver exceptional outcomes for all students.
- In dialogue with primary leaders and the director of SEND / safeguarding, lead the consistent will to challenge outcomes for SEND and other disadvantaged groups.
- Across all primary settings, develop team expertise in behaviour, inclusion, adaptivity and SEND.
- Implement and model strategies that secure high standards of teaching, student behaviour and attendance.
- Plan, deliver and support Dixons Centre for Growth professional development in our primary academies.
- Alongside the director of SEND / safeguarding and primary trust leaders, offer support / advice / capacity to academies in challenging circumstances.
- Share the most relevant and pertinent educational research and thinking around SEND, behaviour and inclusion.
- Work with school and college trust leaders to lead and support cross cutting teams, showing respect for the expertise and experience of others.
- Support and contribute to trust-wide school improvement strategies and initiatives.
- Work alongside primary school and college trust leaders to develop, communicate and share our trust approach.
- Champion the use of evidence in education; disseminating knowledge and exemplification of evidence-informed practice.
- Work with the Dixons Centre for Growth team to continually evaluate the design and impact of professional training.
- Manage own workload and, where necessary, that of others.
- Engage fully in our trust's professional growth process to fulfil personal potential and be able to participate effectively in the implementation of our trust's strategic big moves.
- Attend meetings / training and carry out administrative tasks and duties as specified on our trust calendar.
- Consistently implement all trust policies and contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a designated safeguarding lead.
- Carry out any other reasonable duties as requested by school and college trust leaders.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.