

Job Description

Post: Head of Cricket

Purpose

To challenge educational and social disadvantage in the North.

Duties and Responsibilities

- Live our mission, values and drivers every day.
- Pioneer and lead the strategic development of a world-class cricket programme across our trust, creating and implementing a 5-year strategy to provide life-changing opportunities for high-potential cricketers from low-income families.
- Build the Dixons Cricket Academy from scratch, including securing facilities, fundraising, sponsorship, and building a team of coaches and partners.
- Lead our pioneering talent identification programme, working with academy principals to implement the 10% admissions provision for high-potential cricketers from low-income families.
- Design, deliver, and oversee a comprehensive cricket programme for all years and abilities, operating before school, after school, at weekends, and during holidays.
- Manage, coach, and develop our elite trust cricket teams to compete at the highest level, including constructing a fixture list against top independent schools and managing tours.
- Develop and manage a staffing model to provide high-quality coaching across our academies.
- Build strong links and relationships with key partners including county boards, clubs, independent schools, the MCC Foundation, and ECB initiatives.
- Work with school and college trust leaders on budgeting, forecasting, and costing for the cricket programme, and actively seek external funding and support.
- Create a means to evaluate and measure the impact of the cricket programme and present findings to our trust board.
- Ensure all cricket activities meet the highest standards of health, safety, and safeguarding.
- Construct a marketing strategy to promote our trust's cricket programme to prospective students, parents, and the wider community.
- Take time to listen to the views of all internal and external stakeholders and always demonstrate sensitivity and diplomacy.
- Share the most relevant and pertinent research and thinking in your area of expertise.
- Manage own workload and, where necessary, that of others.
- Engage fully in our trust's professional growth process to fulfil personal potential and be able to participate effectively in the implementation of our trust's strategic big moves.
- Attend meetings / training and carry out administrative tasks and duties as specified on our trust calendar.
- Consistently implement all trust policies and contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a designated safeguarding lead.
- Carry out any other reasonable duties as requested by school and college trust leaders.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.