

Dixons Academies Trust

Trade Union Facility Time Publication Requirements – 1 April 2024 to 31 March 2025

**Table 1**

**Relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
11	11

**Table 2**

**Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1-50%, c) 51-99 or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	4
1-50%	7
51-99%	0
100%	0

**Table 3**

**Percentage of pay bill spent on facility time**

Provide the total cost of facility time	£10,754.41
Provide the total pay bill	£85,491,384.00
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100	0.013%

**Table 4**

**Paid trade union officials**

As percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<p>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:</p> <p>(total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100</p>	1.10%
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