

## Job Description

### Post: Mountain Rescue Mentor (Level 1)

#### Purpose

To challenge educational and social disadvantage by working with class teachers to provide effective interventions in order to achieve the highest possible standards and prepare all our students to lead successful lives.

#### Duties and Responsibilities

- Liaise with staff, professionals and parents to support student engagement, progress and attendance.
- Facilitate the exceptional progress and well-being of any individual or group of students; provide guidance and advice to students on educational and social matters.
- Support individual students through mentoring, personal care and physical support.
- Promote and maintain discipline in accordance with the rules and behaviour policy of the academy.
- Communicate effectively with the class teacher/s to share students' learning.
- Manage the range of facilities offered to support students and families through Mountain Rescue.
- Contribute to decision-making and consultation procedures.
- Use Mountain Rescue documents and systems accurately, e.g. Individual Needs Plans, Individual Behaviour Plans.
- Assist the SENDCo in ensuring accelerated progress for all students.
- Provide first aid and support students with medical needs, including maintenance of relevant records and first aid boxes.
- Support students throughout the day by fulfilling pastoral responsibilities.
- Participate in the academy coaching process.
- Engage fully in the academy appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the academy's goals and improvement plan.
- Attend meetings / training and carry out administrative tasks and duties as specified on the academy calendar.
- Consistently implement all academy policies.
- Report any safeguarding concerns immediately to a Designated Safeguarding Lead.
- Carry out any other reasonable duties as requested by the Principal.

***This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.***