

Person Specification

Post: Minibus Driver

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> Category D1 licence or hold a car licence for 2 years and have category D1 entitlement on personal licence 	<ul style="list-style-type: none"> Hold or be willing to obtain a Minibus Driver Awareness Scheme (MiDAS) certificate. Full training will be provided to obtain a MiDAS certificate if not currently held 	<ul style="list-style-type: none"> Application Certification
Experience	<ul style="list-style-type: none"> Values driven Driving minibuses or other large vehicles 	<ul style="list-style-type: none"> Working with children or young people Working in an inner-city area of high deprivation 	<ul style="list-style-type: none"> Application Interview References
Knowledge and skills	<ul style="list-style-type: none"> Able to work unsupervised Operate calmly and effectively within an environment which makes variable demands Aware of Health and Safety issues and implement these at all times Commitment to safeguarding 	<ul style="list-style-type: none"> Microsoft Office, especially Outlook, Excel and Word Understanding of what makes a Dixons academy different and successful 	<ul style="list-style-type: none"> Application Interview References
Character	<ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	<ul style="list-style-type: none"> Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> Application Interview References