

## Person Specification

### Post: Cleaner

Attributes	Essential	Desirable	How identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Literate and numerate</li> </ul>	<ul style="list-style-type: none"> <li>NVQ Level 1 and 2 in cleaning</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Certification</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Using industrial cleaning materials and cleaning equipment</li> </ul>	<ul style="list-style-type: none"> <li>Working in a school / educational environment</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>Values driven</li> <li>Willingness to undertake training to fulfil the requirements of the post</li> <li>Work as a team member or alone</li> <li>Listen and act on instructions, both verbal and written (including health and safety requirements for buildings and cleaning procedures)</li> <li>Complete all cleaning tasks within time constraints for the allocated area and to the required standards</li> <li>Respond to situations as they arise</li> </ul>	<ul style="list-style-type: none"> <li>Industrial cleaning materials and cleaning equipment</li> <li>Health and safety; manual handling and electrical safety requirements</li> <li>COSHH</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>
<b>Character</b>	<ul style="list-style-type: none"> <li>Strong moral purpose and drive for improvement</li> <li>Mission-aligned</li> <li>Humble and kind</li> <li>Motivated, enthusiastic and flexible</li> <li>Excellent interpersonal skills</li> <li>Good sense of humour</li> <li>Desire to develop yourself</li> <li>Ability to receive and act on feedback</li> <li>Strong attention to detail</li> <li>Ability to work under pressure</li> <li>Commitment to the full life of the academy</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>