

## **Person Specification**

## **Post: Catering Assistant**

Attributes	Essential	Desirable	How identified
Qualifications	Literate and numerate	<ul><li>Formal catering qualifications</li><li>NVQ 1 or equivalent</li><li>Food hygiene qualification</li></ul>	Application     Certification
Experience	Values driven     Food preparation and customer service	<ul> <li>Working in an inner-city area of high deprivation</li> <li>Working in a commercial catering operation</li> </ul>	<ul><li>Application</li><li>Interview</li><li>References</li></ul>
Knowledge and skills	<ul> <li>Passion for food and nutrition</li> <li>Understanding of basic food hygiene</li> <li>Able to communicate effectively in English</li> <li>Commitment to safeguarding</li> </ul>	<ul> <li>Understanding of what makes a Dixons academy different and successful</li> <li>Awareness of requirements under health and safety regulations</li> <li>Till operation at any level</li> </ul>	<ul><li>Application</li><li>Interview</li><li>References</li></ul>
Character	<ul> <li>Strong moral purpose and drive for improvement</li> <li>Mission-aligned</li> <li>Humble and kind</li> <li>Motivated, enthusiastic and flexible</li> <li>Excellent interpersonal skills</li> <li>Good sense of humour</li> <li>Desire to develop yourself</li> <li>Ability to receive and act on feedback</li> <li>Strong attention to detail</li> <li>Ability to work under pressure</li> <li>Commitment to the full life of the academy</li> </ul>		<ul><li>Application</li><li>Interview</li><li>References</li></ul>