

Dixons Middle Leader Development Programme Summary

The Dixons Middle Leader Development Programme empowers new and aspiring middle leaders from across our academies. We take selected theory and practice from case studies and apply and evaluate it in our own context. You will share your experience and learning with middle and senior leaders from all other Dixons academies and gain inspiration and support from them. The touchstone of the programme is how we can ensure that our actions improve student progress.

Aims

To develop understanding of middle leadership for those new to an ML role or looking to the next step
To develop middle leader confidence and skill
To learn through collaboration across our academies
To improve student progress

Course Overview

Session Summary

Session 1 – Leading yourself 2.10.19
Session 2 – Leading Change 6.11.19
Session 3 – Leading and Influencing Others 4.12.19
Session 4 – Leading Intervention in Response to Data 29.1.20
Session 5 - Data and Intervention Surgery 18.3.20
Session 6 – Leading Teaching and Learning 29.4.20
Session 7 – Your next steps and sharing your impact 17.6.20
Learning and Impact Share - September 2020 date tbc

Each participant will:

- **Attend all sessions** which consider different challenges for middle leaders and offer support for improving personal confidence and skill in these areas – with input from successful senior leaders from across Dixons
- Receive **leadership coaching** from a senior or experienced middle leader
- Have a bespoke **Dixons Development Day** (or equivalent) to support personal development.
- Be directed to appropriate **pre reading or reflection material** in advance of each session (40mins, 1-2 sessions per term)
- Complete a **professional reflection journal** to aid learning as the course progresses
- Carry out an **impact project**, enhancing an existing Appraisal / PGP / Improvement objective
- Evaluate each session and make suggestions for improvement to our programme

The ML Programme will be facilitated by Natasha Raheem, Head of Dixons ITT; Jessica Field, Dixons TI Research and Development Lead and Head of Science at Dixons Allerton Academy; and Helen Wrightson, Assistant Principal Dixons Marchbank Academy.

All sessions will run on a Wednesday from 4.15- 6.30pm at Dixons City Academy